

Pathway to Employment

Pathway to Employment seeks to move disadvantaged individuals, long term beneficiaries or those with barriers to employment, into permanent work.

Over a 26 week period, individuals are formally employed and earn a wage as they engage in, “on the job” training, attend courses and work full time on useful community maintenance projects. The priority here is seeing observable change in attitude towards others and especially themselves.

Who is Pathway To Employment For?

This “real” employment opportunity is for anyone looking to further their skills or gain work experience and references; it is for long-term beneficiaries or young people just starting out, who are struggling to find a way into the workforce.

Developing confidence and understanding the importance of good work ethics, presentation and communication, enables employees to put these skills into practice while working on projects beneficial to the community. Examples of previous projects include renovation of public buildings and improvements to local parks, reserves and walkways.





Skills

A range of trade skills with basic qualifications can be gained during employment. These skills include chain saw use and safety, painting, welding, landscaping, gardening, basic carpentry, first aid and driving instruction.

Assistance

Accommodation at the Pathway Retreat can be offered to employees. This gives those with difficult circumstances additional support and time away from other pressures. Social service support is also available with Pathway Charitable Group's social workers.

Success

To date, over 90% of participants have been successful in finding further employment in a wide range of areas including farming, logistics and various trades.

Funding

The Ministry of Social Development support 65% of the operating costs of Pathway to Employment. The remaining balance of funding is raised from groups and individuals who are supportive of the goal of reducing growing unemployment numbers. If you would like to help support Pathway to Employment please contact: Renee Jones on 03 982 4858.

If you would like more information on how to become an employee of the Pathway to Employment Maintenance Group, please contact John Hearne on 329 7373.